

# ANNUAL REPORT

See how care through ALWS touched more than three million lives in 2012

Reaching out in love... for justice!

# How grace can grow to touch millions

Why does ALWS exist? Can we really change people's worlds?

As I've stepped into the role of Acting Executive Security over the last 7 months, these are questions I wrestle with each day.

On the back cover of this Annual Report you can read our statements of Vision and Mission. Throughout this report you can read how those statements come to life in projects that reached the lives of more than three million people directly or indirectly last year! we can change the world.

As I think about 'change', there are changes we've seen at ALWS.

Peter Schirmer, our Executive Secretary, has moved on to serve the Lutheran of Church Australia as Executive Officer. We thank Peter for his 17 years of service, which he reflects on in his piece on page 3.

In Africa, after a long productive partnership with communities in Tete Province in Mozambique, we were excited to celebrate with them the impact the project has had on their lives. It is a time of

> change that enables them to grow, and gives us the new opportunity to support the people of Gaza province in Mozambique to change their world through an Integrated Rural Development Program.

In South Sudan, we carefully withdrew from Ikotos to place focus on the needs of people in Jonglei state. This change will help minimise overheads and maximise our

impact in an area where we have built trust and partnership.

A further change to welcome is the increase in core AusAID funding. For ALWS one long term impact will be a Disability Inclusive Development initiative.

# These are the changes that change people's worlds.

You'll see many more through this Annual Report. As you explore the facts and figures, successes and challenges, we at ALWS acknowledge that this work begins with the love and generosity of everyday people – like young Caleb (photo) who emptied his piggybank of the money he'd been saving for a new Wii game to instead give Gifts of Grace to children across the world...

... and like the people living on a pension who still find a way to give; the farmers who share the bounty of their harvest; the individuals who give up their time to inspire and organise their schools and churches to help others; the staff at AusAID who work so hard to make sure our nation's aid is effective; our colleagues in Lutheran World Service; and our partners working in the toughest of conditions in some of the poorest communities in the world.

#### This partnership of commitment and care is why we exist - so together we can support people struggling against poverty and injustice to change their world.

We give thanks to all who give of themselves to help others. This Annual Report shows how your efforts have been blessed by God to touch the lives of literally millions of people.

Chey Mattner Acting Executive Secretary, ALWS



Cover photo: Juwana Kisku, from Eastern Nepal, joined a Lutheran-supported savings and loans group. She borrowed \$75 to buy a goat. It had three kids, which Juwana will raise, then sell, to fund her children's education.



The change may have been clean water from a borehole in South Sudan that meant little children's lives were no longer threatened by diarrhoea. Perhaps it was a \$50 business loan for a mother in Cambodia or Nepal so she could buy a pig or start a little shop and make the money that enabled her to send her children to school. Perhaps it was teaching a community to value a child with special needs, and give them the extra support they needed to take their rightful place in village life.

Many of those three million people has a story to tell about the change in their world because of our work together. They are proof that yes,



# Challenged to change, blessed to serve

"...our focus on helping

people lead lives of

dignity and achieve

their God-given

potential remains

central to all we do."

An Annual Report usually reflects on the past 12 months, but as I leave ALWS to serve the Lutheran Church of Australia, I reflect on the 17 years since I became part of a team of four in 1995, under the leadership of Gary Simpson.

I smile to myself when I recall our letterheads at the time included a

telex address, and it was a big deal to send or receive a fax.

This may be a superficial observation. But new technology, as well as relatively cheaper travel, has

enabled ALWS to develop much closer working relationships with Lutheran World Service and our other partners. It's also brought our supporters much closer to their work through ALWS than ever before.

These have been very positive developments. It has been wonderful to see the increased interest in and engagement by schools, congregations and individuals in issues of poverty and injustice. The small team of four staff back in 1995 has now expanded to 12 part-time and full-time staff. This reflects a number of other changes: the increased financial support from both government and church members; the increased complexity

> and requirements of operating an organisation such as ALWS; the expansion of our work into new countries including PNG and Indonesia.

For all these changes a few essentials have stayed the same.

Firstly, our focus on helping people lead lives of dignity and achieve their God-given potential remains central to all we do, even though we change the way we go about it.

Secondly, our motivation to care for people remains the same: responding to God's love in Christ who came to serve and not be served; and to love our neighbour as ourself.

It has been a privilege to work alongside staff and Board members, who have demonstrated faithful and unwavering commitment to the work of ALWS, and willingly offered their gifts and talents to participate in the LCA's ministry of service.

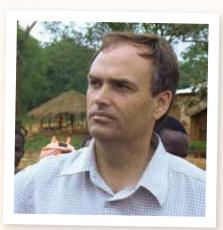
While over the past 17 years ALWS has formed new partnerships with churches in PNG and Indonesia, our relationship with Lutheran World Service (LWS) continues to grow stronger. We are fortunate to have such a professional and reliable partner.

Finally, the incredible generosity of our supporters has never changed.

It has often amazed me how for such a small church ALWS has been able to help so many people, as seen in the overwhelming response to the Boxing Day tsunami in 2004 and East Africa Famine crisis in 2011.

As I 'sign off' it is my prayer God continues to bless the people and work of ALWS as it carries out its mission of reaching out in love for justice. All thanks to God.

Peter Schirmer Executive Secretary (to 31 July 2012)



# BURUNDI

HDI*	178
What	Community Empowerment Program
Where	Ruyigi & Cankuzo Districts
People helped	200,000 (approx.)
Funding	\$310,000

Minani and Fid'es are part of an ALWS-supported agricultural committee in Cankuzo Province. The group grow pineapples because they don't need expensive pesticides.



# Planting hope with hands-on help

How can a simple pineapple prove that long-term development is happening successfully?

In Gitaramuka Colline in Cankuzo Province in Burundi, a community pineapple plantation is flourishing thanks to agricultural committee members each donating five hours of time per week to the plantation. They put into practice the techniques taught to them by the Lutheran team to maximise yields. The fruit of this effort is literally fruit – pineapples that provide the group with extra income!

Alongside training in agricultural, other Community Empowerment training has included 250 sessions in literacy and numeracy courses, bamboo furniture making, environmental protection, medicinal plant farming and income-generation. Interestingly, more women than men have attended the training sessions. Communities are now realising that self-reliance is possible and their potential and capacity to develop has been strengthened by focusing on resource mobilisation. Practical examples include 50 houses being strengthened with hardier shelter materials. Three rainwater-collecting systems have been constructed to use as models for training sessions.

70 community leaders are attending leadership training which includes conflict management and nonviolent communication. Leaders are now expressing their capacity to serve the community not by dictating rules and regulations but by serving by example.

This hands-on help and training is restoring hope to a country whose population had to flee a brutal conflict, and returned home to face the challenge of building a new life and country.



300 households use this 8,000 litre gravityfed water tank. Each household contributes 1000 Burundian Francs (\$0.61) each year for maintenance of the tank.

\*HDI – UN Human Development Index measures 187 countries' development in terms of health, wealth and education, where 187 is the least developed



# MOZAMBIQUE

HDI*	185
What	Tete Post Graduation & Accompaniment Project
Where	Maravia & Macanga Districts
Directly helped	16,620
Indirect beneficiaries	13,200
What	Gaza Community Empowerment Project
Where	Chokwe, Mabalane, Guija & Chigubo Districts
People helped	63,065
Funding	\$82,000

# Growing strong, moving on

Mozambique is one the three least-developed countries in the world.

That's why it was a special occasion to be celebrated when the ALWS-supported Tete Project celebrated its many positive outcomes in mid 2012.

390 people were trained in good governance principles and leadership. 14 Community Development Plans were renewed, involving 791 community members. Training was conducted in business management and fundraising for 7 communities, and refresher courses in project writing were continued with 360 people attending.

The impact was summed up at the Celebrations:

"We didn't know how to do things for ourselves before but now with the support of ALWS through LWF/DWS we can continue to make changes in our lives." "You don't know what capacity you have to make changes for yourself but because staff helped us see our capacity and increased it, we are different people."

Following the completion of ALWS' involvement in the Tete Project, ALWS joined support of the Gaza Project.

This work includes the introduction of irrigation in agriculture and crop diversification. This enabled communities to produce some crops in two seasons, with a particular emphasis on dry weather crops. Food processing and preserving e.g. jam and pickle-making were introduced to increase family income.

Raising awareness about human rights resulted in decreasing domestic violence.



Communities worked together to build houses in Muvamba.

#### **KENYA** HDI Camps not rated Humanitarian Assistance What to Dadaab Refugees and Turkana people Where Dadaab & Turkana **Directly helped** 607,000 Indirect 855,000 **beneficiaries** \$748,375 (ALWS) \$748,375 (AusAID) Funding \$342,666 (Uniting World) \$1,839,416

# **Dollar for Dollar Drought Disaster Response**

The East Africa drought in the last half of 2011 and into 2012 affected more than 13 million people.

Australia's then Foreign Minister, the Honourable Kevin Rudd, announced that during October and November 2011, the Australian Government would match every dollar raised with one of its own. With this match, and generous support from Uniting World, ALWS was able to contribute life-saving aid worth nearly \$2 million dollars!

Much of this aid was distributed during 2012. In Dadaab, the world's largest refugee camp with almost 500,000 people, these funds:

- increased girls' attendance at schools
- provided opportunities for children with disabilities to be educated
- constructed classrooms
- provided children with learning materials

- installed solar power lighting at schools for a safe learning environment
- supported refugees to share and manage information

Support was also given to the Turkana people living around the Kakuma Refugee Camp in northern Kenya. This included:

- emergency water through the construction of boreholes
- the extension of water pipelines, especially to schools
- constructing tanks to store water
- providing toilet slabs to households to build latrines.

Water-borne diseases were reduced as people were taught about improved hygiene and sanitation practices. This together with easy access to water improved health and reduced conflict normally associated with the scarcity of water.



"...without LWF, [Dadaab] would be impossible. They have institutional knowledge. Our first port of call is LWF. LWF owns management of camps, and they have hands-on knowledge of the nuances of the camp. UNHCR relies very heavily on LWF."

Fafa Olivier Attidzah, Head of UNHCR Sub-Office, Dadaab (United Nations High Commission for Refugees); LWF is Lutheran World Federation, your partner through ALWS

# **SOUTH SUDAN**

HD	3 Raine 1	
Wha	A B	
Where		
Directly helped		
Indirec beneficiaries		
Funding		

HDI	Not yet rated
What	Project for Rebuilding Sustainable Livelihoods
Where	Twic East & Duk Counties, Jonglei
Directly helped	6,551
Indirect beneficiaries	230,000
Funding	\$595,000

# Building a new world in the world's newest country

This is the core Lutheran development program in South Sudan. In 2012, a decision was made with the communities to withdraw from Ikotos County in Eastern Equatoria to focus on Twic East and Duk Counties in the nation's largest state, Jonglei.

In these counties, farmers were trained on how to access the market, adopt alternative farming methods and participate in a newly-created seed fair. They were able to diversify their harvest and increase income which created options their families had not had before. School management committees and teachers were trained on how best to educate students and run a school. Professionalising practice in this way promotes high standards and a sustainable future.

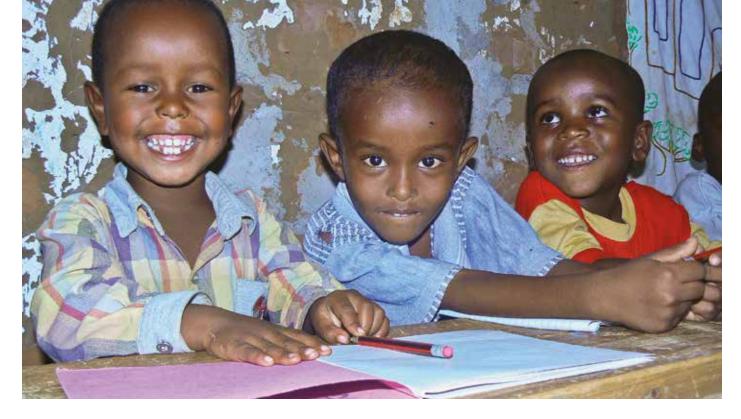
New boreholes were sunk while others were repaired

to ensure people had easy access to safe drinking water. Schools and households were taught how to minimise the spread of disease by washing hands, using latrines, and keeping water pumps clean. Water management committees encourage the proper use and maintenance of these facilities.

Peaceful solutions to conflicts normally resolved through violence were achieved through discussions facilitated by peace committees and local government. People can now move freely between villages, and communities trade between one another. Through radio programs targeting an estimated 100,000 listeners, people were made aware of the risks of HIV/AIDS, the stigma associated with it, and the services available for screening and counselling.



ALWS supported Peace Committees help comunities prevent conflict.



# What it means to welcome refugees...

In 2012, internal conflict in South Sudan, together with one of the largest recorded droughts in African history, saw Kakuma Refugee Camp swell from 84,000 to 105,000 people.

ALWS funds provided immediate help and psychosocial support to the new arrivals at the camp's Reception Centre. This included play equipment, emergency Non-Food Items and medical screening. Women were trained in tailoring, and then employed in making sanitary wear for 22,000 women in the camp. The skills and income helped women develop their own capacity, and the sanitary wear helped give girls the confidence to attend school.

Awareness campaigns on gender issues promoted a greater understanding of the value of individuals, especially women.

Pre-school children were given nutritious biscuits each day so they had the strength and concentration to learn. Students with disabilities were integrated into an inclusive curriculum. Children who had lost or been separated from their parents were given food, utensils, shoes, clothes and sleeping mats after being placed with foster families. Boys and girls suffering abuse were taken in and referred to trained carers. Children in the camp were taught about their rights as human beings so that, over time, they can become confident and compassionate leaders of their communities.

# ...and support those at risk

It has been almost a decade since the conflict in Darfur forced hundreds of thousands of people to move to camps here.

In 2012, ALWS supported a project assisting almost half a million people. Latrines and water pumps to provide access to safe drinking water. Classrooms were built and maintained, and educational materials provided for students.

Community-based conflict resolutions helped bring peace to strained relations, especially over natural resources; and health and nutrition services aimed to reduce and respond to the quick onset of disease in camps.

# **KENYA**

HDI	Camps are unrated
What	Kakuma Refugee Assistance Program
Where	Kakuma
People helped	150,000 (Direct & Indirect)
Funding	\$160,000

# SUDAN

HDI	171
What	NCA Darfur Program
Where	Darfur
Indirect Beneficiaries	490,000
Funding	\$50,000

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2012

In accordance with a resolution of the directors, the directors of the agency report on the financial statements and operations of the agency for the year ended 31 December 2012 as follows:

#### 1. THE NAMES OF THE DIRECTORS IN OFFICE AT DATE OF THIS REPORT

Rev P Hage (Chairperson) Dr P Meyer (Vice Chairperson) Mr J Braun Mrs J Murray Ms M Brookes

#### 2. PRINCIPAL ACTIVITIES

The principal activities of ALWS during the year were to support programs that decrease human poverty and injustice, provide for the well-being of refugees and the internally displaced and respond to the needs of people affected by disasters. These activities and programs are achieved in partnership with the Lutheran World Federation's Department for World Service, ACT Alliance, the Evangelical Lutheran Church – PNG (ELC-PNG) and LWF churches in Indonesia. ALWS also assists uprooted people resettle in Australia, provides global education programs to LCA schools, congregations and auxiliaries and liaises with government and non-government organisations to maximise the effectiveness of aid delivery.

#### 3. OPERATING RESULTS

There was a deficit of \$758,351 for the year ended 31 December 2012. This is due to over \$1.6 million received late in the 2011 year for the Emergency East Africa Drought Appeal, being carried forward and disbursed overseas in the 2012 year.

#### 4. CHANGES IN THE STATE OF AFFAIRS

During the 2012 year, the Executive Secretary, Mr Peter Schirmer took a 12 month leave of absence, commencing from 1st August 2012. Mr Chey Mattner is Acting Executive Secretary in Mr Schirmer's absence. There were no other significant changes in the state of affairs of ALWS during 2012.

#### 5. EVENTS SUBSEQUENT TO BALANCE DATE

At the end of January 2013, Mr Peter Schirmer submitted his resignation as Executive Secretary. Australian Lutheran World Service is currently in the process of employing a new Executive Secretary.

Since the end of the financial year, the directors are not aware of any other matters or circumstances not otherwise dealt with in the accounts that have significantly or may significantly affect the operations or the state of affairs of the agency in subsequent financial years.

#### 6. LIKELY DEVELOPMENTS

The directors do not expect any developments in the operations of the agency which would affect the results of the operations in subsequent financial years.

#### 7. DIRECTORS' BENEFITS

No remuneration was received by or transactions entered into with the directors or directors' related entitles during the year other than reimbursement of Board related expenses.

For and on behalf of the Board

P B Hage (Chairperson)

Date: 1 /

P Meyer (Vice Chairperson)

Place: Archer St, North Adelaide, South Australia

575 Englehardt Street Albury NSW 2640 PO Box 596, Albury Phone: (02) 6041 5299 (02) 6041 2322 Fax: (02) 6041 5899

#### INDEPENDENT AUDIT REPORT TO THE BOARD OF AUSTRALIAN LUTHERAN WORLD SERVICE

#### **Report on the Financial Statements**

We have audited the financial statements of Australian Lutheran World Service (an Agency of Lutheran Church of Australia Incorporated) for the year ended 31 December 2012.

#### Board's Responsibility for the Financial Statements

The ALWS Board is responsible for the preparation and fair presentation of the financial statements in accordance with the ACFID Code of Conduct. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

#### **Auditor's Opinion**

In our opinion, the financial statements are properly drawn up in accordance with the ACFID Code of Conduct so as to give a true and fair view of the state of affairs of Australian Lutheran World Service as at 31 December 2012 and of the results of its operations and cash flows for the year ended on that date.

> BOB TRAVERS & ASSOCIATES Chartered Accountant

RAVERS Principal

Auditor Registration No: 1576 Fellow ICAA No. 15395

11 April 2013 Albury NSW





Principal: Robert J Travers FCA ABN 49 945 155 187

#### BALANCE SHEET AS AT 31 DECEMBER 2012

ASSETS	Note	2012	2011
<i>Current Assets</i> Cash and Cash Equivalents Trade and other receivables	2	4,245,658 31,109	4,872,394
Inventories Assets held for sale Other financial assets	2	0 0 288,750	23,580 0 0 277,160
Total Current Assets		4,565,517	5,173,134
<i>Non-Current Assets</i> Trade and other receivables		0	0
Other financial assets Property, plant and equipment Investment property	3	0 17,618 0	0 22,043 0
Intangibles Other non-current assets <b>Total Non Current Assets</b>	4	0 <u>27,783</u> 45,401	0 <u>38,493</u> 60,536
TOTAL ASSETS			<u>60,536</u>
		<u>4,610,918</u>	5,233,670
LIABILITIES			
<i>Current Liabilities</i> Trade and Other Payables Borrowings Current tax liablilites	5	316,144 0	207,550 0
Other financial liabilities Provisions	6	0 0 169,363	0 0 123,254
Other Total Current Liabilities		<u> </u>	0 330,804
<i>Non Current Liabilities</i> Trade and Other Payables		0	0
Borrowings Other financial liabilites		0 0	0 0
Provisions Other <b>Total Non Current Liabilites</b>	6	0	19,104 0
		0	19,104
TOTAL LIABILITIES		485,507	349,908
NET ASSETS		4,125,411	4,883,762
EQUITY Reserves		0	0
Retained Earnings TOTAL EQUITY		4,125,411 <b>4,125,411</b>	4,883,762 4,883,762

#### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2012

	Retained			
	Earnings	Reserves	Other	Total
Balance at beginning of period	4,883,762	0	0	4,883,762
Adjustments or changes in equity	0	0	0	0
Less excess of expenses over revenue	-758,351	0	0	-758,351
Other amounts transferred from reserves	0	0	0	0
Balance at end of period	4,125,411	0	0	4,125,411

Note:

Expenses exceeded revenue during the 2012 year due to a large amount of revenue received in December 2011 for the Emergency East Africa Drought Appeal, being recorded as income for the 2011 year. The amount carried forward in relation to the Emergency East Africa Drought Appeal and disbursed overseas in the 2012 year was in excess of \$1.6 million. Hence, these disbursements were recorded as expenses during the 2012 year.

#### INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2012

REVENUE	Note	2012	2011
HEVENOE			
Donations and gifts . Monetary . Non-monetary Bequests & Legacies		3,200,600 0 86,746	4,478,223 0 130,290
Grants . AusAID . Other Australian . Other Overseas Investment Income Other Income Revenue for Intern Political or Religious Proselytis	sation Programs	2,040,514 342,666 0 112,553 14,516 0	2,748,542 0 82,112 12,599 0
TOTAL REVENUE		5,797,595	7,451,766
EXPENDITURE International Aid & Development Programs Expendi	ture		
International Programs <ul> <li>Funds to international programs</li> <li>Program support costs</li> </ul> <li>Community education <ul> <li>Fundraising costs</li> <li>Public</li> <li>Government, multilateral &amp; private</li> </ul> </li> <li>Accountability &amp; Administration</li> <li>Non-Monetary Expenditure</li>	7 & 8	5,469,883 293,796 198,421 208,962 8,299 369,540 0	3,976,879 312,619 152,096 239,168 2,618 284,956 0
Total International Aid & Development Programs Ex	penditure	6,548,901	4,968,336
Expenditure for International Political or Religious Domestic Programs Expenditure	Proselytisation Prog	rams 0 7,045	500 18,180
TOTAL EXPENDITURE		6,555,946	4,987,016
EXCESS OF REVENUE OVER EXPENDITURE		-758,351	2,464,750

The accompanying notes form an integral part of these financial statements.

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

#### Note 1. Statement of Accounting Policies

To assist in an understanding of the figures presented in the financial statements the following summary explains the significant accounting policies which have been adopted in their preparation. The financial statements have been prepared in accordance with the ACFID Code of Conduct; a code that all overseas aid agencies receiving government funding are now required to adhere to.

#### (a) Basis of Accounting

The financial statements have been prepared primarily on the basis of historical cost and do not take into account changing money value or current valuations of noncurrent assets. The financial statements have been prepared in accordance with current Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards, and other mandatory reporting requirements.

#### (b) Depreciation

#### Plant and equipment is valued at cost.

Depreciation is provided on plant and equipment on the prime cost method based on the expected useful life of each asset. Profits and losses on disposal of plant and equipment are taken into account in determining the operating result for the year. Assets are depreciated at an average rate of 15%.

#### (c) Employee Entitlements

Employee Entitlements are accounted for in accordance with AASB119. The amount expected to be paid to employees for their pro-rata entitlements to annual leave are accrued annually at current wage rates. Long service leave is accrued in respect of employees at the estimated present value of the future amounts expected to be paid on their current entitlements.

#### (d) Income Policy

Grants and donations received are recognised as revenue upon receipt.

#### (e) Comparative information

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

		2012	2011
Note 2.	Trade & Other Receivables		
	Accounts Receivable Prepayments Accrued Income Debtors - Other LWF Projects (Aust) Pty Ltd	0 17,555 0 3,614 <u>9,940</u> <b>31,109</b>	2,084 11,819 585 0 9,092 <b>23,580</b>
Note 3.	Property, Plant & Equipment	27,495	
	(a). Summary		
	Office equipment, at cost Less Accumulated depreciation Total Office Equipment	77,788 -60,170 <b>17,618</b>	75,806 -53,763 <b>22,043</b>

#### (b). Reconciliation of movements

Note 4.

Note 5.

Note 6.

A reconciliation of the carrying amount of each class of assets for the year is set out below

Carrying amount at beginning of year Plus Additions Less Disposals Less Depreciation Carrying amount at end of year	Office Equipment 22,043 1,982 0 -6,407 17,618	Office Equipment 30,317 540 0 -8,814 22,043
Other Non-Current Assets		
Gross loan amounts outstanding Less provision for doubtful debts	35,999 -8,216 <b>27,783</b>	46,709 -8,216 <b>38,493</b>
Trade and Other Payables		
Creditors Accruals	294,571 21,573 <b>316,144</b>	196,930 10,620 <b>207,550</b>
Provisions		
Long Service leave Annual Leave	53,410 <u>115,953</u> <b>169,363</b>	68,547 <u>73,811</u> <b>142,358</b>
Current portion Non current portion	169,363 0 <b>169,363</b>	123,254 19,104 <b>142,358</b>

AUSTRALIAN LUTHERAN WORLD SERVICE DISBURSEMENTS TO OVERSEAS PROJECTS 2012
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Note 7.

Development Programs		ALWO	AUSAID	IOTAI
	Development Programs			
Burundi	- Community Empowerment Program	205,000	105,000	310,000
Cambodia	- Integrated Rural Development & Empowerment Project, Oral & Krovanh Districts	216,500	619,063	835,563
=	- Kandal/Takeo Transition	15,000		15,000
India	- Grihini Project	30,000		30,000
Indonesia	- CDRM & CDS Program	290,874	99,751	390,625
Kenya	- Kakuma Camp	160,000		160,000
=	- Country Strategy	5,000		5,000
Mozambique	- Tete Graduation Project	42,000		42,000
=	- Gaza Development Program	40,000		40,000
Nepal	- Nepal Development Program	120,792	451,708	572,500
PNG - CPP	- Church Partnership Program		506,124	506,124
Program Support	- Training & Development	4,500		4,500
=	- Internal Audit Unit	6,500		6,500
Regional	- AZEECON Project	20,000		20,000
Sudan	- Rebuilding Substainable Livelihoods	595,000		595,000
=	- Juba Teaching Hospital	13,000		13,000
Tanzania	- TCRS - Community Empowerment Program	220		220
Emergency & Refugee Response	Emergency & Refugee Response			
East Africa Drought				
- Ethiopia	- Evaluation Contribution	5,000		5,000
- Kenya	- Emergency Relief (Dollar for Dollar)	748,375	748,560	1,496,935
=	- Emergency Relief (Dollar for Dollar) Grant - Uniting World	342,666		342,666
Mauritania	- Sahel Food Crisis	3,250		3,250
Sudan	- Darfur Emergency	50,000		50,000
Global Program Management	Global Program Management			
	- DWS Coordination	26,000		26,000
	Total	2.939.677	2.530.206	5.469.883

# TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES FOR THE YEAR ENDED 31 DECEMBER 2012

Note 8.

SOURCE	CASH AVAILABLE AT BEGINNING OF 2012	CASH RAISED DURING 2012	CASH DISBURSED DURING 2012	CASH AVAILABLE AT END OF 2012 FOR FUTURE USE
AusAID - Cambodia	335,044	617,063	644,063	308,044
AusAID - Indonesia CDRM	0	146,000	114,751	31,249
AusAID - Burundi	0	276,276	120,000	156,276
AusAID - Disability Inclusive Development	0	52,500	5,000	47,500
AusAID - PNG	1,130,162	682,860	542,123	1,270,899
AusAID - Nepal	140,684	358,524	401,708	97,500
AusAID - Development Awareness	75,000	0	75,000	0
AusAID - East Africa	810,875	184	811,059	0
East Africa Appeal	891,993	124,118	903,236	112,875
ASIA Pacific - 2009 Tsunami & Earthquake Response	12,644	0	12,644	0
TOTAL - For Other Purposes	1,753,152	3,540,070	2,783,157	2,510,065
TOTAL	5,149,554	5,797,595	6,412,741	4,534,408
Note 1: Cash available at end of 2012 for future use is shown on the balance sheet as follows.	2 for future use is shown on the		Cash & Cash Equivalents plus Other financial assets Cash available at end of 2012	\$ 4,245,658 <u>\$ 288,750</u> \$ 4,534,408

Note 2: This schedule should be read in conjunction with the Statement of Cash Flows on page 19.

#### AUSTRALIAN LUTHERAN WORLD SERVICE RELATED PARTY INFORMATION

#### Note 9.

#### a) Lutheran Church of Australia Incorporated (LCA)

ALWS serves as the overseas aid and resettlement agency of the Lutheran Church of Australia. The LCA is the legal entity for ALWS and has authorised the ALWS Executive Secretary, Program Manager and Asia Pacific Program Officer to sign on behalf of the LCA contracts and ensuing financial declarations for work to be carried out by ALWS in accordance with its Constitution and By-Laws. No remuneration was received by or transactions entered into with the entity or its officers.

#### b) Directors

Persons holding the position of Director of the agency during the financial year were:

Rev P Hage Dr P Meyer Mr J Braun Mrs J Murray Ms M Brookes

No remuneration was received by or transactions entered into with the directors or directors related entities during the year other than reimbursement of Board related expenses.

#### c) Lutheran World Federation, Department for World Service (LWS)

ALWS is a Related Agency to the Lutheran World Federation, Department for World Service. ALWS paid funds totalling \$2,987,949 in support of its programs.

#### d) Action by Churches Together

Action by Churches Together, the coordination office for emergency relief projects organisationally based in the Lutheran World Federation and World Council of Churches, was paid \$1,555,185.

#### e) LWF Projects (Aust) Pty Ltd

The above company is a related party to ALWS by virtue of the ALWS Executive Secretary also being a director of LWF Projects (Aust) Pty Ltd. No remuneration was received by or transactions entered into with the company, its directors or director related entities during the year other than receipt of management fees totaling \$8,853 from LWF Projects.

#### NOTES TO AND FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

#### Note 10. Financial Instruments

Interest Rate Risk	Floating Interest Rate	Fixed Inte 1 Year or Less	erest Rate 1 to 2 Years	Maturing 2 to 5 Years	Non Interest Bearing	Total Book Value	Net Market Value
Financial Assets					-		
Cash on hand					100	100	100
Cash at bank	4,245,558					4,245,558	4,245,558
Bank term deposits		288,750				288,750	288,750
Receivables					31,109	31,109	31,109
Total Financial Assets	<u>4,245,558</u>	288,750			31,209	<u>4,565,517</u>	<u>4,565,517</u>
Financial Liabilities							
Trade and other payable	es				316,144	316,144	<u>316,144</u>
Total Financial Liabiliti					316,144	316,144	316,144
Net Financial Assets	<u>4,245,558</u>	<u>288,750</u>			<u>(284,935)</u>	<u>4,249,373</u>	<u>4,249,373</u>

Weighted average interest rate for financial assets approx. 3.5%.

#### Note 11. Contingent Liability

A potential misappropriation of funds involving an overseas affiliate of ALWS has been identified. As at 31 December 2012, it is anticipated that the exposure of ALWS to any potential liability arising in relation to this matter, will not be significant.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2012

CASH FLOWS FROM OPERATING ACTIVITIES	2012	2011			
Government grants and other income	5,710,140	7,391,518			
Interest receipts	87,455	60,278			
Operating Expenses	-6,395,701	-4,774,465			
Net cash (used in)/provided by operating activities	-598,106	2,677,331			
CASH FLOWS FROM INVESTING ACTIVITIES					
Proceeds from sale of office equipment	0	0			
Payments for office equipment	-1,982	-540			
Net cash used in investing activities	-1,982	-540			
CASH FLOWS FROM FINANCING ACTIVITIES					
Net (decrease)/increase in cash held	-615,146	2,676,791			
Cash at the beginning of the year	5,149,554	2,472,763			
Cash at the end of the year	4,534,408	5,149,554			

This statement to be read in conjunction with the accompanying notes below.

#### NOTES TO STATEMENT OF CASH FLOWS

#### **CASH FLOW INFORMATION**

#### a) Reconciliation of cash

b)

Cash at the end of the end of the financial year as shown in the statements of Cash Flows is reconciled to the related items in the Balance sheet as follows:

Cash at bank and on hand Term deposits	<b>2012</b> \$ 4,245,658 288,750 4,534,408	<b>2011</b> \$ 4,872,394 277,160 5,149,554
Reconciliation of cash flow from operations to operating result:		
Operating surplus/(deficit) Non-cash flows in operating surplus:	-758,351	2,464,750
Change to Provisions for Long Service and Annual Leave	27,005	14,366
Depreciation	6,407	8,814
Change to Provision for Doubtful Debts	0	269
Changes in assets and liabilities:		
Movement in non-current assets (Resettlement Loans)	10,710	14,490
Movement in trade and other receivables	7,529	-1,741
Movement in trade and other payables	108,594	176,383
Net cash provided by operating activities	-598,106	2,677,331

#### AUSTRALIAN LUTHERAN WORLD SERVICE DIRECTORS' DECLARATION

The directors of Australian Lutheran World Service declare that:

- (a) the financial statements and notes as set out on pages 9 to 20, are in accordance with the the ACFID Code of Conduct and:
  - i. comply with Australian Accounting Standards; and
  - ii. give a true and fair view of the financial position as at 31 December 2012 and of the performance for the year ended on that date of the association;
- (b) in the Directors opinion there are reasonable grounds to believe that the association will be able to pay it debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

Rev P B Hage (Chairperson)

Dr P Meyer (Vice Chairperson)

Dated: 11 / 4 / 2013

Place: Archer Street, North Adelaide, South Australia

The above financial report has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.



# **Proof change can last**

25 villages. 10 years. 100%.

That's the simple summary of the results of a 10 year Sustainability Study of 25 villages in Takeo / Kandal provinces in Cambodia.

ALWS funded the study to check the sustainability of development after 10 years of virtual self-sufficiency with no continual Life With Dignity (LWD) presence and minimal funding from ALWS.

The Study found 100% of Village Development Committees were operating in the sampled villages, that 100% of Village Banks were functioning and most had a Village Health Volunteer, Village Livestock Agent and Road Maintenance Committee still in operation.

These villages have operated these Community Based Organisations on their own for these past 10 years, and 20 Village Partnership Projects have been engaged with all achieving their planned targets.

ALWS is looking for the same kind of success to be achieved in Aoral and Krovanh through the Integrated Rural Development and Empowerment Programs (IRDEP) supported there.

Obvious-to-the-eye success can already be measured by:

- 622 shallow wells
- 55 Women's Groups
- 60 Youth Groups
- 20 very poor youth receiving skills training

Less obvious, but even more important, is the increasing capacity of community members to identify challenges and problems, determine the most effective approaches to mitigate or solve these and then implement the best approach.

This is the result of capacity-building activities like strengthening local leadership and improving governance for equitable and sustainable development to continue. Training to empower communities to obtain improved socio-economic livelihoods is demonstrating life-changing outcomes. Community support is strong for efforts to protect environment and manage natural resources in sustainable ways, and to mitigate and adapt to disaster risks and climate change.

Our investment in Cambodia now is building foundations for development outcomes that will bring benefits for decades to come.

Villages have proved they can operate selfsufficiently to give their children the best hope of a secure future.



# **CAMBODIA**

HDI	138	
What	Integrated Rural Development through Empowerment Program	
Where	Aoral & Kravanh Districts	
Funding	AusAID: \$619,063 ALWS: \$216,500	
What	Villiage Partnership Project	
Where	Takeo & Kandal Districts	
Funding \$15,000		
People helped 61,576		

# INDONESIA

HDI	125	
What	Strengthening churches for service	
Where	West and North Sumatra	
Directly helped	9,662	
Indirect Beneficiaries	45,643	
Funding	\$390,625	



# Harnessing skills to power change

The village of Desa Onowaembo on Nias Island in Indonesia is idyllic. Set on the side of rugged mountains, amid tropical forest, it is a lush green paradise. So you might be forgiven for thinking this electricity staunchion and transmission box an ugly intrusion.

Yet they are a symbol of progress and development success. The Indonesian Government brought power here after the villagers took responsibility for their own lives, and advocated to have their need for power addressed.

It is this *people* power that ALWS encourages through its support of the Lutheran Centre for Disaster Risk Management and Community Development Studies (CDRM&CDS).

Following the 2004 Boxing Day Tsunami, CDRM & CDS was established after various synods and service bodies of the Lutheran church around the world came



together to work with Indonesians to prepare for disasters, and improve their standard of living.

Indonesia sits atop two active fault lines, which contributes to the frequent natural disasters experienced by those living on its many islands.

CDRM & CDS helps build the skills of people to improve the health and sanitation, nutrition and income of those who live in villages vulnerable to disasters. Villages develop a disaster risk management plan, and practice evacuations and emergency responses.

Disaster management is also incorporated into improved agricultural production strategies. For example, Cacao Trees are planted on hillsides to reduce the risk of landslide, whilst also providing an income for families.

This is a long-term project which seeks to have a lasting impact. Already over 50 vegetable-growing demonstration plots were established in villages and 30 groups of women were trained to start a small business.

CDRM&CDS is supported by an Australian team comprising Board for Mission, Lutheran Education Australia and Australian Lutheran World Service. It is made possible through the commitment of the Lutheran Laypeople's League and is operated in partnership with the Lutheran churches of Indonesia.

Ampera Zandrotoc is planting mahoni seedlings with the support of the Lutheran team. In 15 years these seedlings will become mahogany trees, which Ampera will use to fund his children's university education. He says, "I want everybody here to have the same opportunity as me to increase their income. We must have a process to do this."



# PAPUA NEW GUINEA

A key focus for ALWS is raising awareness about enabling people with disabilities to participate fully in community life. On World Disability Day, community members at Wangkang Village presented the UN Convention on the Rights of Persons with Disabilities to village leaders.

HDI	153
What	Church Partnership Program
Where	Country-wide
Funding	\$506,123 (AusAID)

# When faith comes to life, lives change

When people are motivated by their faith, their power to bring change is immense.

Harnessing this power, the Church Partnership Program supports the Evangelical Lutheran Church of PNG to create real change in the lives of Papua New Guineans.

The Lutheran church in PNG manages hospitals, primary and secondary schools, and higher-education colleges for nursing and teaching students. Building the quality and accountability of these services and the skill of staff is the central focus of this ongoing program.

Village-level support is provided through literacy and animal husbandry training. Families which include a person with a disability receive special support. Following a course on handling complex births, a participant shared:

"I am a graduate Community Health Worker and have limited skills in handling obstetric emergency cases, but after the training, I feel confident I can perform duties in this area."

This training of village-based workers is essential in a country where access to hospitals is limited.

The Church Partnership Program is fully funded by the Australian Government through AusAID. Similar programs are operated by other churches including Anglican, Catholic, Baptist, Uniting, The Salvation Army and Adventists.



At Silemana Village in Morobe, families were trained in Integrated Village Farming, and then received support to build chicken coops and raise ducks. As you can see, looking after animals is a whole-of-family affair!

# NEPAL

HDI	157	
What	Nepal Development Program	
Where	Kailali, Dailekh, Lalitpur, Rasuwa, Morand and Jhapa Districts	
Directly helped	169,003	
Indirect Beneficiaries	258,935	
Funding	\$572,499	

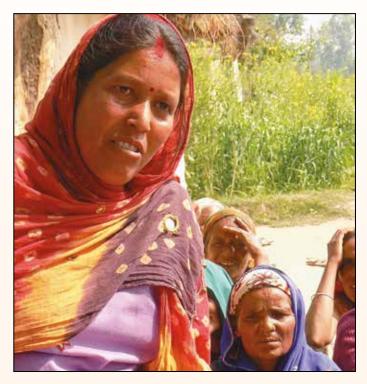


# **Ripe for change – human rights for all**

Bimala Majar (photo) is Chairwoman of an ALWSsupported Savings and Credit Group in Nepal. She describes village life before support came:

"Before, there were no toilets, and the community was polluted. It was very dirty. Previously not only the children but also the young people suffer from diarrhoea and disease. There were flies everywhere."

The Nepal Development Program (NDP) empowers communities and institutions to build a secure future with their own hands. A rights-based program, NDP integrates support for people in the areas of health, education, income-generation, governance and disaster management.



NDP operates in six of the poorest districts of Nepal, working with over 160,000 people.

An independent review conducted by the Nepalese Government's Social Welfare Council reported: "Imparting knowledge to and changing behaviour of community members about healthy practices has been well addressed by the intervention of activities. Health post facilities improvement and contribution to the development of human resources is noteworthy. Development of drinking water facilities in the community and construction of latrines by the members have shown promising results towards the adoption of hygienic practices."

For someone like Bimala, who has been supported to set up a poly-hot-house tomato and herb growing business, the results are obvious:

"Now the environment is very good...Please take our message of thanks to the people who are helping us, and tell them we are loving them too."

Benita Nepali is a member of the Dalit community in Nepal. "We are discriminated against because we are Dalit. We have no house to live in, no toilet, no proper food, no medicines, no electricity in this hot land, no sanitation... Our major focus must be employment. We must have work so we can feed our children." ALWS supports training in leadership, human rights and advocacy so people like Benita have the skills to advocate for basic human freedoms.

# Raising awareness via education and action

ALWS has as its Strategic Goal 3 to 'Increase the number of people within the LCA and its associated communities following Jesus' command and loving example to serve people who are poor and marginalised'.

This leads us to visit Lutheran congregations, schools, fellowship groups, conventions and conferences across Australia to share with them the difference they are making in people's lives through ALWS. It's also an opportunity to explore issues of justice and inequality, and show people the difference they can make. A heavy schedule of visits in 2012 saw thousands of people reached.

The ALWS Community Education team offers Lutheran schools the opportunity to take part in a full day Awareness Day. The first Awareness Day held in 2006 had 7 schools and 40 participants. In 2012, we had 14 Awareness Days in Lutheran Schools, plus one in an International School, with more than 1000 participants!

This input, along with high quality Awareness curriculum resources, saw Lutheran schools turn learning into action to the value of more than \$160,000 raised to help others.

In June/July 2012, 16 teachers from schools around Australia joined a Study Tour to Cambodia. In December 2012 a joint Student Study Tour took young people from five Lutheran schools to Cambodia. These teachers and students return equipped and highly motivated to lead their schools in caring about others.



# Welcoming new neighbours to Australia

ALWS provides airfare loans under the Australian Government's humanitarian migration program to assist refugees to reunite with family members in Australia. ALWS also grants loans to those who have recently arrived in Australia to help them establish a new life here.

In 2012, ALWS granted two loans. One loan of \$2,500 enabled two children from the Democratic Republic of Congo to reunite with their father after being separated 15 years ago when rebel forces invaded their village.

For two years their father searched for them and their mother before needing to flee for his own life to a refugee camp in Tanzania. After being resettled in Australia he learned his children were still alive. Recently at Melbourne airport the children were able to embrace their father after three years of hard work by a Lutheran congregation and a pastor.

The ALWS loans support the efforts of Lutheran congregations to reunite families who have suffered and survived so much.

We in turn are blessed by the passion and energy these new neighbours bring to our congregations and communities.



Awein was born in a refugee camp in Kenya, where her parents fled from South Sudan. The family joined St Luke's Lutheran congregation in Woodridge, Queensland, where Awein and Pastor Jade Bauer's daughter Trinity soon became friends – based on their shared love of Barbies and dressing up as princesses!

# Report on Financial Performance

The overwhelming response to the East Africa Appeal in 2011 saw us send almost \$1 million to Kenya, Ethiopia and Somalia to help those affected by drought. In late December 2011, we also received over \$800,000 from AusAID for the drought through its Dollar for Dollar Initiative (you can read more about this on Page 6). This matched the \$800,000 ALWS raised between October and November in the same year. Because we were unable to send the funds by the end of 2011, it meant we carried forward over \$1.6 million into 2012.

This resulted in a very large income in 2011. In fact, these funds alone made up a quarter of what we received in 2011. Yet, because we could only send them the following year, it meant what we spent in 2012 was more than what we actually received in the same year – by about \$760,000. This was simply a case of responsibly using funds later than what we would have hoped.

Sending almost \$2 million more overseas than normal while still keeping our admin and fundraising costs as low as possible meant the percentage spent on overheads was lower than it usually is, at about 9%.

In 2013, it is likely we will return to average, or slightly above average, overheads (just over 10%). Of course, we endeavour to keep these as low as we can.

Other than this large carry forward, what we received and spent in 2012 is consistent with our income and expenses in previous years.

ALWS maintains a sound financial position at 31 December 2012. It has the capacity to meet all its obligations as and when they fall due, and retains enough money in reserve to meet its legal obligations such as annual leave and long service leave, and replace equipment if necessary. In 2013, ALWS does not anticipate any significant impact on its financial health.

# How your gifts are used

ALWS is committed to using your gifts as efficiently and effectively as possible. We are audited annually by independent auditors. In 2010 ALWS went through the 5-yearly process of accreditation with AusAID, required to meet over 50 criteria encompassing governance, finance and good development practice. ALWS received full accreditation.

#### **Overhead Rate for the last 5 years**

2008 Year	2009 Year	2010 Year	2011 Year	2012 Year
8.2%	9.9%	9.6%	10.6%	9.0%

Average Overhead Rate over the last 5 years = 9.46%

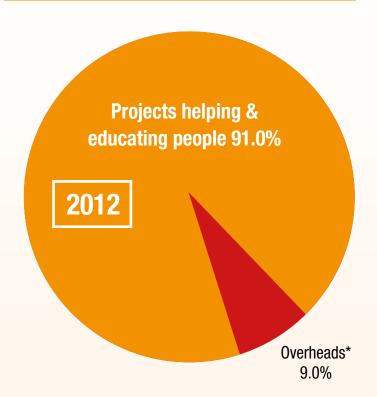
# How we work together to help others

Western Australia	\$86,672.76
South Australia	\$1,306,909.56
Northern Territory	\$27,796.02
Victoria	\$535,864.83
Tasmania	\$9,970.70
New South Wales	\$366,746.47
Queensland	\$720,630.07
New Zealand	\$1,930.21
Other*	\$189,118.97

#### **TOTAL DONATIONS: \$3,287,345.94**

(\*Lutheran Women of Australia, grants from LLL Permanent Funds, interest foregone on LLL accounts, etc)

Thank you!



\* 'Overheads' are administration and fundraising costs as defined by the ACFID Code of Conduct. ALWS aims for an average of approximately 10%. Percentages are calculated from total 2012 disbursements. Overheads in 2012 are lower than average because much of the East Africa famine funds raised in late 2011 were only disbursed in early 2012. Refer to full financial statements earlier in this report.

# **Positive Partnerships**



Australian Government AusAID

AusAID, the Australian government's inernational aid agency, provides funding through the AusAID/NGO Cooperation Program (ANCP) to the programs in Cambodia, Nepal, Indonesia, Burundi and Disabilty Inclusive Development. AusAID also supports the Church Partnership Program for activities in PNG. ALWS gratefully acknowledges AusAID's support in enhancing these projects.



Lutheran World Federation/Dept for World Service LWS is the main implementer of overseas aid for ALWS. It has a global program embracing over thirty developing countries in Africa, Central America, South Asia, South-East Asia and the Middle East.

Executive Secretary Peter Schirmer is a member of the Committee for World Service.

## actalliance

ACT Alliance is a network of over 100 churches and church-related organisations that work together in humanitarian assistance and development. The alliance works in 140 countries and mobilises US\$1.6 billion annually in its work for a just world.

ALWS is a member of the ACT Alliance. Peter Schirmer is a member of the Governing Board.



The LLL provides generous support for our institutional strengthening work in Indonesia, in partnership with Board for Mission and Lutheran Education Australia. The LLL also made a generous donation towards the famine in East Africa.

In addition, the LLL provides in-kind assistance by hosting a staff member at its offices in North Adelaide.



The NCCA has its own overseas aid agency, and where possible we work together. Peter Schirmer serves on the CWS Commission.



ALWS is a member of ACFID, the umbrella organisation for Australian overseas aid agencies, and is a signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of corporate governance, program quality, public accountability and financial management. ALWS is committed to full adherence to the Code.

For more information or to lodge a complaint for breach of the Code with the ACFID Code of Conduct Committee:

Website: www.acfid.asn.au Email: acfid@acfid.asn.au

Tel: (02) 6285 1816 Fax: (02) 6285 1720

Funds and other resources designated for the purpose of aid and development are used only for those purposes and are not be used to promote a particular religious adherence or to support a political party, or to promote a candidate or organisation affiliated to a particular party.

# **ALWS Board of Directors**

#### Rev P Hage, BTh GradDipMin - Chair

- Senior Pastor, St Marks Congregation, Mt Gravatt QLD (Jan 2013-present)
- Previously served as Parish Pastor, St Mark's Lutheran Church Mt Barker, SA (2006 – Jan 2013)
- Previously served as Parish Pastor at Freeling/Rosedale, SA (2001-2005)
- Served as Lutheran Pastor/Missionary in PNG for ten years (1991-2000)
- Currently serves as consultant on the LCA's Board for Mission

#### Mr J Braun, Btech Electronic Engineering – VIC Director

- Former Senior Manager IBM Global Services
- Over 30 years experience with design and implementation of communications and information technology infrastructure projects in the Asia Pacific region

Dr P Meyer, BA MA PhD (Demography) – NSW Director/Vice-Chair Senior data analyst and project manager, Australian Institute of Health and Welfare (13 years)

- Lecturer, Graduate Program in Demography, Australian National University (12 years)
- Research Fellow, Population Research Institute, Gadjah Mada University, Indonesia (3 years)
- US Peace Corps volunteer, Tonga (2 years)

#### Ms M Brookes - SA Director

- Travelled to Moshaweng Valley in Kalahari Desert as part of Concordia College trip to improve educational outcomes of African students
- Currently studying BA/BEd

#### Dr Judith Murray, BA (Hons) DipEd BEdSt PhD MAPS BNurs RN - QLD Director

- Associate Professor, Counselling and Counselling Psychology, The University of Queensland (current)
- Member Psychosocial Community of Practice, ACT Alliance (Current)
- Lecturer, Masters of Counselling, Master of Applied Psychology (current)
- Registered Nurse, Oncology, Princess Alexandra Hospital, Brisbane (current)

The ALWS Board met in March and September. The Administrative Committee convened in January, February, September, October, November and December.

ALWS has a Complaints Policy which can be found at www.alws.org.au/policies. To lodge a complaint against ALWS, contact Board Chair Pastor Peter Hage peter.hage@lca.org.au or 07 3349 9512.



# **Vision, Mission, Passion**

#### **Our Mandate**

Australian Lutheran World Service is the overseas aid and resettlement agency of the Lutheran Church of Australia. It operates under a constitution approved by the General Synod of the LCA, and is consistent with the objects of the LCA Constitution.

#### **Our Vision**

We see a more just world ... a world that upholds the cause of the oppressed, the widow and the fatherless; gives food to the hungry; sets prisoners free; gives sight to the blind; and lifts up those who have fallen down. (based on Psalm 146)

#### **Our Mission**

Our ALWS mission is to reach out in love... for justice. We seek to bring people together in partnership to ensure the voices of the poor are heard, and God's gifts of grace are shared. We strive for life-changing programs that restore human dignity, alleviate poverty and build just and sustainable communities.



#### **Our Guiding Principles**

We serve with unconditional love We respect and uphold people's dignity We value and work for justice We work in partnership We make good use of God's gifts

Like to know more about the work you do?

## 1300 763 407 www.alws.org.au PO Box 488 Albury NSW 2640 alws@alws.org.au

Australian Lutheran World Service (ALWS) is the Overseas Aid and Resettlement Agency of the Lutheran Church of Australia – ABN 36 660 551 871

